

SimEdNetwork



LONG-TERM PLAN SNAPSHOT

As approved by
SimEd Network Oversight
September 2016 & December 2016

VISION

Leading interprofessional simulation-based learning in health, to improve patient safety and quality of care.

MISSION

The SimEd Network will be an integrated, collaborative learning and research community that strategically improves health system delivery and outcomes by 2021.

DIRECTION 1	DIRECTION 2	DIRECTION 3	DIRECTION 4	DIRECTION 5
GOVERNANCE	INFRASTRUCTURE	COMMUNICATIONS	ACADEMIC EXCELLENCE	TALENT DEVELOPMENT
GOALS				
A best practice governance model that supports the Network's mission, vision and objectives.	A robust, sustainable infrastructure that supports current and future Network operations, activities and needs.	Communication that keeps internal and external stakeholders up to date and informed and heightens the Network's profile.	Strategies, processes and a culture that nurtures and advances ongoing innovations and research excellence in interprofessional simulation-based learning.	Faculty and staff proficient, engaged and motivated to translate and apply their expertise, knowledge and research findings for the benefit of learners.

GOVERNANCE	INFRASTRUCTURE	COMMUNICATIONS	ACADEMIC EXCELLENCE	TALENT DEVELOPMENT
OBJECTIVES				
<p>1. To successfully implement the governance structure as identified in the business plan.</p> <p>2. To ensure that the governance model and the resultant decision-making processes are well understood and functioning.</p> <p>3. To ensure that a strategic plan has been implemented, an aligned committee structure with up-to-date terms of reference has been developed, positions have current job descriptions and all necessary policies have been developed.</p> <p>4. To enable a Network-wide accreditation process.</p>	<p>1. To develop an evaluation framework inclusive of targets, metrics and reporting tools and strategies.</p> <p>2. To develop approaches that will allow the brokering of expertise related to technical operations, debriefing, scenario design etc. across the Network.</p> <p>3. To ensure systems (software) and processes are in place to enable knowledge sharing and resource sharing across the Network.</p> <p>4. To implement transparent and accountable budgetary process that reflects stakeholder input and secures adequate and sustainable operating dollars.</p>	<p>1. To develop a communications plan.</p> <p>2. To advocate/ champion simulation-based learning in respective organizations and with government and external partners.</p>	<p>1. To develop a culture and structure that supports research endeavors.</p> <p>2. To advance the practice and IPEC scholarship of effective simulation learning and teaching practices.</p> <p>3. To recruit and sustain up-to-date enthusiastic faculty and support staff.</p>	<p>1. To support the development of faculty and staff professional development plans as they relate specifically to simulation-based learning needs.</p> <p>2. To encourage the development of succession plans.</p> <p>3. To advocate for professional development of practicing professionals.</p>

PRIORITIES 2016/17

Implement all governance model committees as approved by Oversight	Complete and implement evaluation framework Identify inventory template and develop database	Develop and implement communication plan	Explore and recommend approaches necessary to support research endeavors subsequent to research retreat	Deliver SLIIC Deliver IMS (Harvard)
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PRIORITIES 2017/18

<p>Establish Post Licensure Committee with learner representative</p> <p>Develop Network-wide policies</p> <p>Initiate accreditation process</p>	<p>Develop Network-wide metrics</p> <p>Complete Network evaluation</p> <p>Develop Network-wide inventory of faculty qualifications</p>	<p>Maintain SimEd Network website</p> <p>Develop social media presence on Twitter</p>	<p>Implement research grant award process</p>	<p>Conduct stakeholder-wide needs assessment</p> <p>Deliver SLIIC Course</p> <p>Host Royal College of Physicians and Surgeons SET Course</p>
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* Not yet approved by Oversight Committee